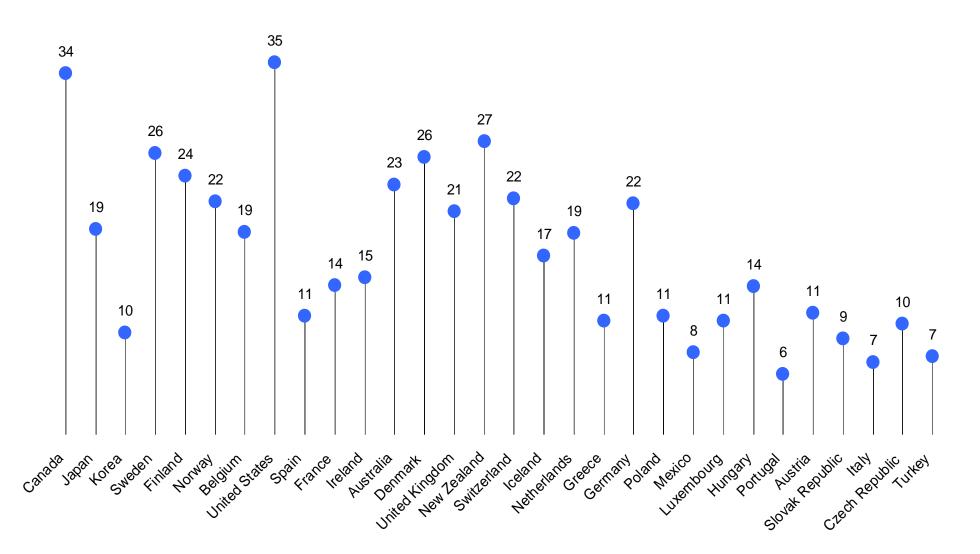
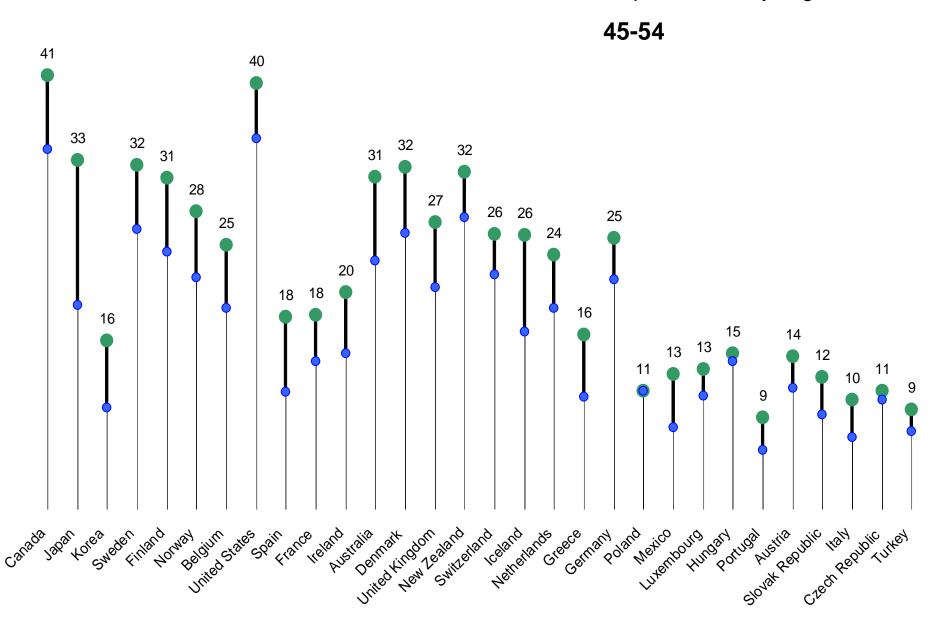
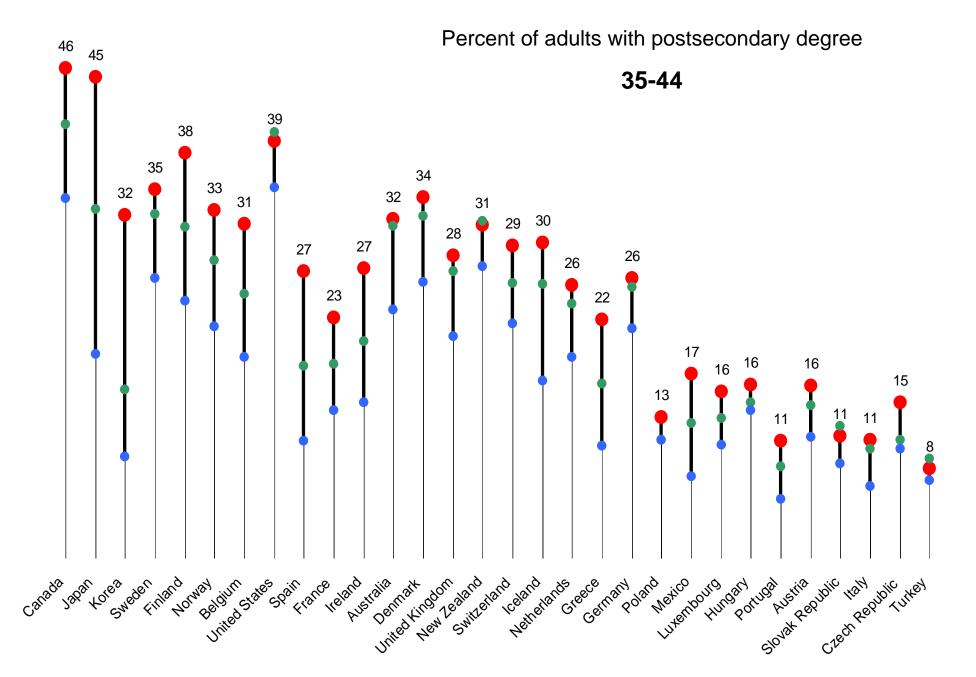
Percent of adults with postsecondary degree

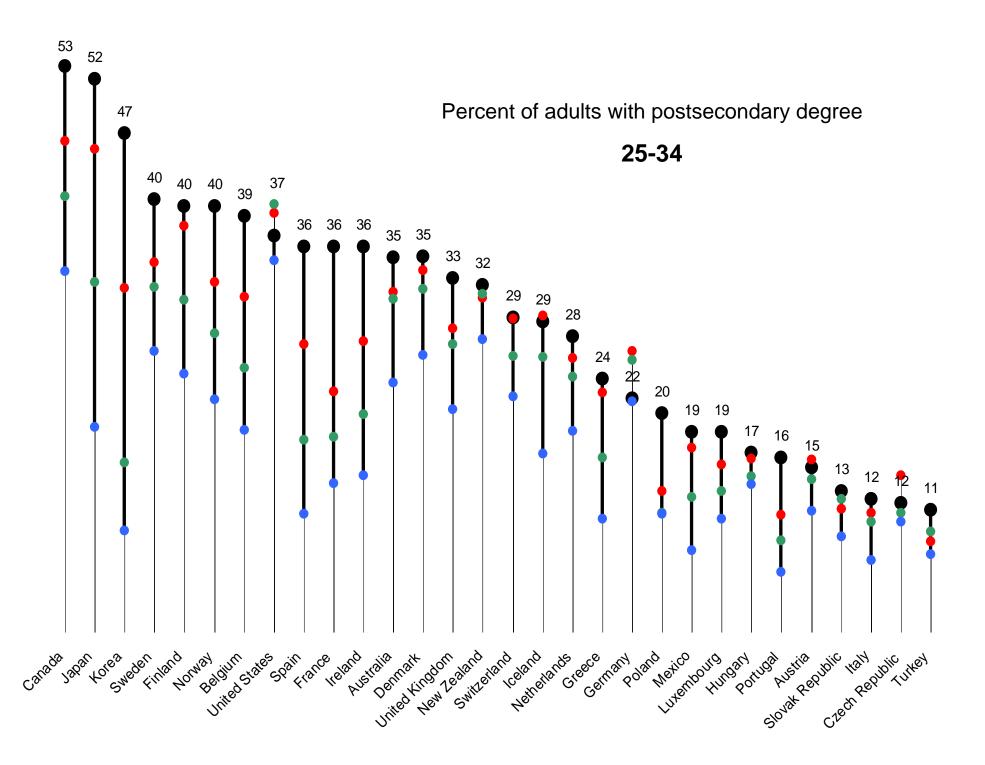
55-64



Percent of adults with postsecondary degree





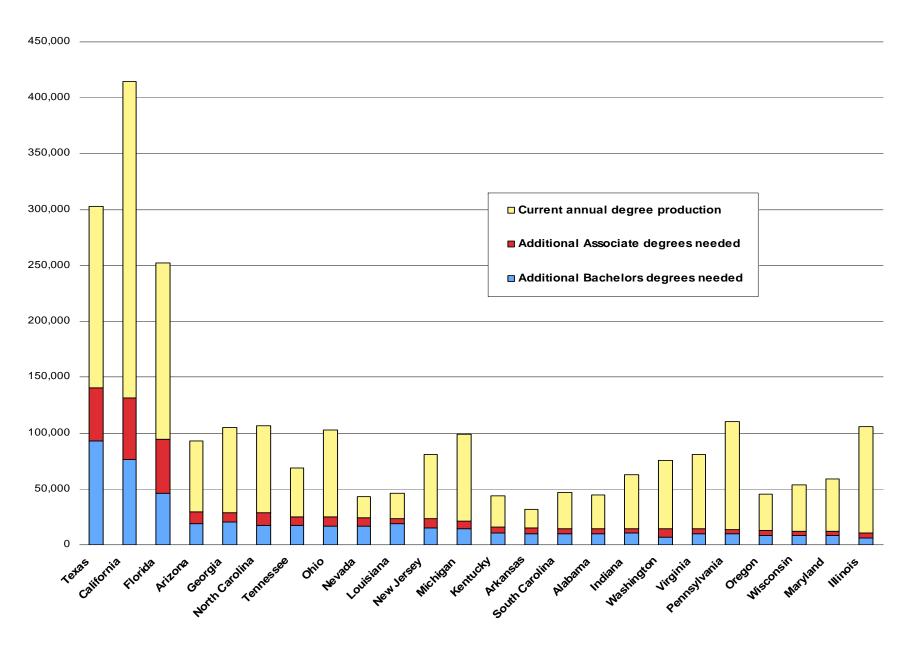


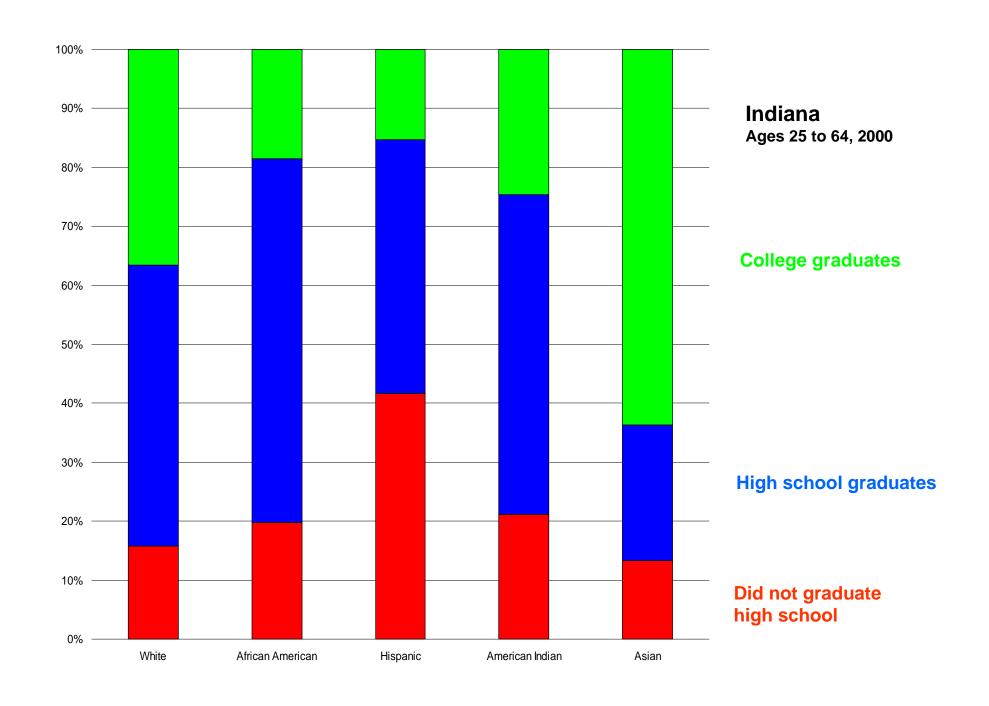
| | | Canada |
|---|------------|------------------------|
| | 52 | Japan |
| | 5 0 | oupun |
| | 50 | |
| Massachusetts | 48 | Korea |
| | 46 | 110.04 |
| Minnesota | | |
| North Dakota | 44 | |
| Connecticut/Colorado/New York | 42 | |
| New Jersey/Vermont/New Hampshire | 42 | |
| Maryland/Nebraska/Illinois | 40 | Sweden/Finland/Norway |
| Virginia/lowa | 00 | Dalatana |
| RI/SD/WI/WA Pennsylvania/Kansas/Delaware | 38 | Belgium United States |
| Hawaii | 36 | Spain/France/Ireland |
| Utah/Montana | 00 | opanii ranos, notana |
| Michigan/North Carolina/Georgia | 34 | Australia/Denmark |
| OH/MO/OR/WY/CA/FL/ME | 20 | U.K. |
| Indiana | 32 | New Zealand |
| Idaho/South Carolina/Arizona | 30 | Switzerland/Iceland |
| Texas/Alabama/Tennessee/Alaska | | Switzeriand/iceland |
| Oklahoma | 28 | Netherlands |
| Kentucky/New Mexico | 26 | |
| Mississippi/Louisiana | 20 | |
| West Virginia/Arkansas | 24 | Greece |
| Nevada | 22 | Gormany |
| | | Germany |
| | 20 | Poland |
| | | Mexico |

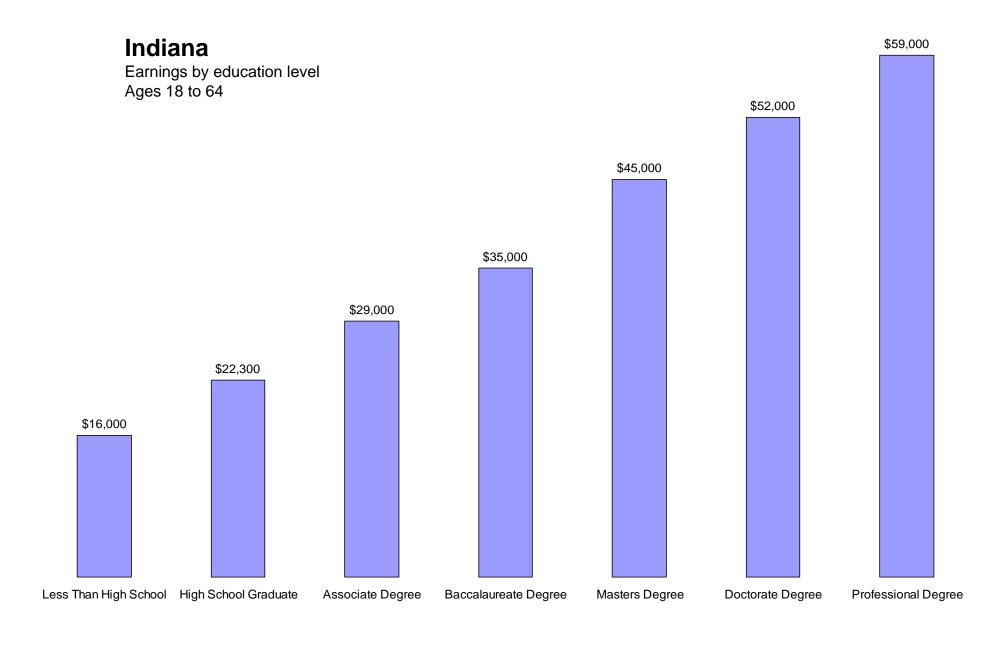
| Hamilton | 64 | |
|--|----|--|
| | 60 | |
| Monroe | 56 | |
| | 52 | Canada Japan |
| Tippecanoe | 48 | Korea |
| | 44 | |
| Marion/Hendricks/Warrick Boone | 40 | Sweden/Finland/Norway Belgium |
| | 36 | United States Spain/France/Ireland Australia/Denmark |
| Allen/St. Joseph/Hancock | 32 | U.K. New Zealand |
| | 28 | Switzerland/Iceland Netherlands |
| | 24 | Greece |
| | 20 | Germany Poland Mexico |
| Starke/Noble/Clinton Pike/Owens/Jennings Parke | 16 | Hungary Portugal Austria |
| Switzerland/Fayette Scott LaGrange/Crawford | 12 | Slovak Republic Italy/Czech Republic Turkey |
| Laciango/orawiora | 8 | Turkey |

Degrees needed annually to close gap with top-performing countries by 2025

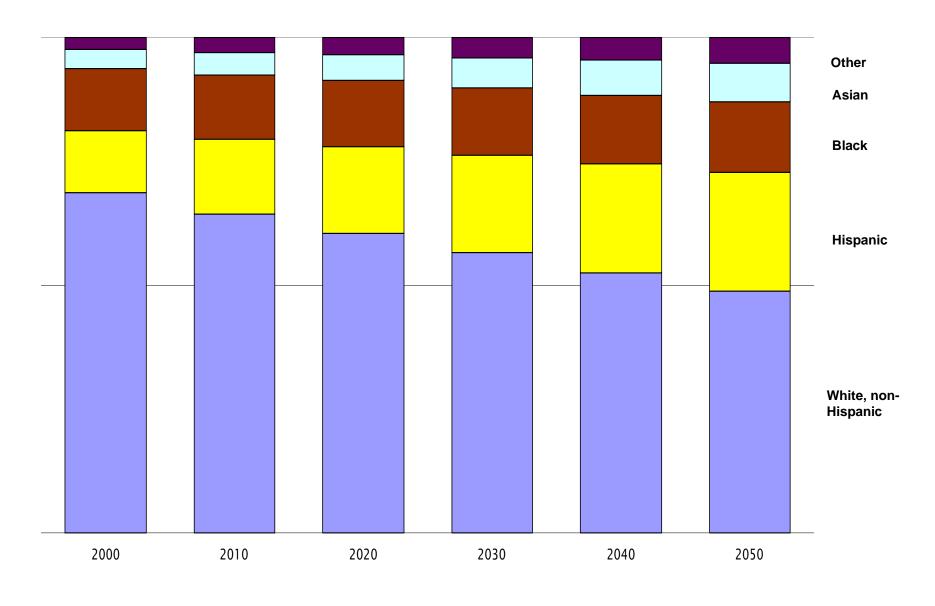
States with the need for the largest increases, ranked by size of gap

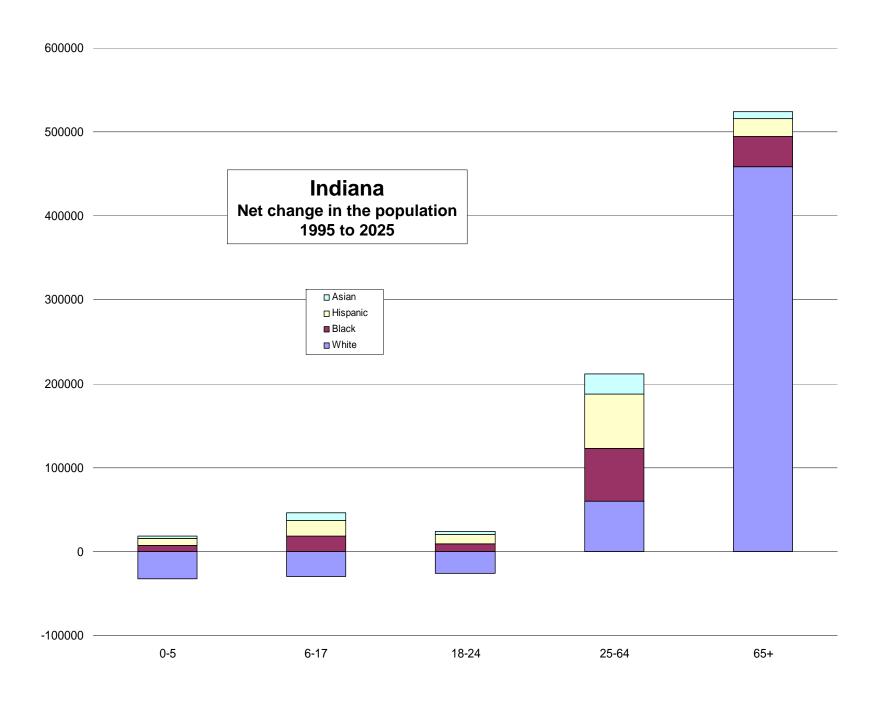




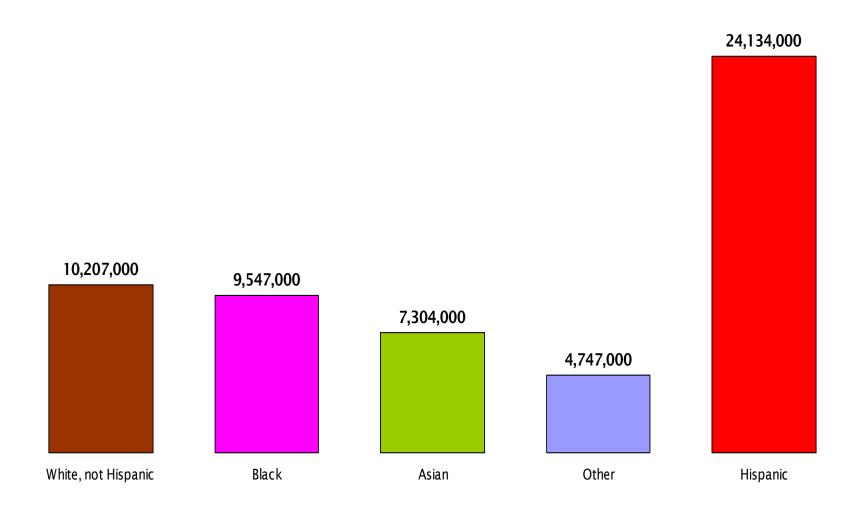


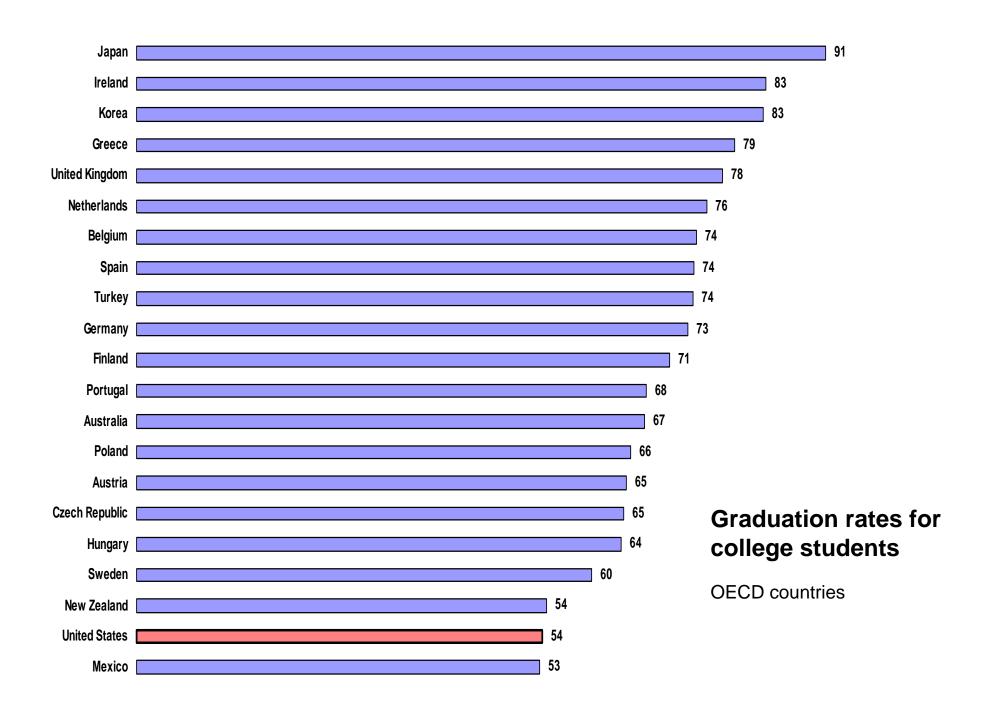
Composition of the U.S. population, 2000 to 2050 Source: United States Census Bureau





Growth in the U.S. population, 2000 to 2020 Source: United States Census Bureau





- 1. Assuring that every child graduates from high school with the necessary preparation and support to be successful in college and the workplace.
 - Recent research by the Education Trust and others has shown that the preparation students need to be successful in college and the workplace is the same.
 - A significantly larger number of young people should go to and graduate from college.
 - High school curricula and standards must directly align with readiness for college.
 - Every young person should know what it takes to go to and be successful in college. Lumina's KnowHow2Go campaign is addressing this issue.

- 2. Assuring that every potential student has access to affordable high quality two- and four-year higher education opportunities.
 - The cost of attending college has risen steadily in recent years, even compared to the rate of inflation.
 - Financial aid availability has not kept up with increases in tuition and other costs, and an increasing share of aid is allocated on the basis of merit, and not financial need.
 - The current cost structure of higher education makes it difficult to respond to increasing demand.
 - Lumina's Making Opportunity Affordable initiative is working with states and higher education institutions to address these issues.

- 3. Strengthening community college systems as a major contributor to meeting these goals.
 - Almost half of all college students are in community colleges, including most low-income, minority and first-generation college students.
 - Community colleges can be more rapidly expanded and adapted to meet new student needs.
 - The transfer of students from community colleges to four-year institutions is still limited, due to poor articulation of programs, concerns over quality of learning, and other barriers.
 - However, the success rates of community college students are relatively low. This issue is the focus of Lumina's Achieving the Dream initiative.

- 4. Improving accountability systems, particularly through the development of state-of-the-art student performance data systems.
 - Without better data on college students, programs, and outcomes, it is difficult or impossible to make good decisions on reallocation of resources, strengthening academic programs, and improving student services.
 - New comprehensive K-16 student unit record data systems are being developed in Florida and other states.
 - Lumina supports the development of improved data systems in Indiana and other states, national efforts to improve data, the development of new indicators of the performance of education systems, and learning how data can be used by policymakers and education professionals to make better decisions.

- 5. Improving student learning outcomes from higher education.
 - Very little is currently known about what students learn in college.
 - In the absence of knowledge about learning outcomes, colleges are evaluated based on input measures, such as those used in the U.S. News and World Report rankings.
 - Better measures of college learning outcomes are being developed by the Collegiate Learning Assessment and others.

- 6. Improving opportunities for adult learners and workforce development.
 - More and more people need to return to higher education multiple times in their lives.
 - Higher education plays an increasingly important role in state workforce development.
 - Systems that support adult learners (assessment of prior learning and credentials, accelerated schedules, on-line or "hybrid" courses, student services) are not well developed.
 - Learning opportunities for vulnerable adult populations (immigrants and second language learners, the working poor) are especially limited.